



ΥΦΥΠΟΥΡΓΕΙΟ ΜΕΤΑΝΑΣΤΕΥΣΗΣ
ΚΑΙ ΔΙΕΘΝΟΥΣ ΠΡΟΣΤΑΣΙΑΣ

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Migrant Integration

National Action Plan

2025-29

(English version)



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Effective migrant integration is crucial within a holistic framework of migration policy, that spans legal migration, border security and managing irregular migration in order to ensure social stability and economic development.

This first Migrant Integration Strategy aims to foster a state of affairs that promotes the integration of **legally residing migrants**¹ into Cypriot society, focusing on socio-economic inclusion and cultural understanding while preserving social cohesion.

This action plan builds on the strategic objectives and the strategic goals contained in the strategy and outlines the activities per goal per objective that will lead to the implementation of the strategy. The Key Performance Indicators per activity are meant to enable a governing structure to monitor and eventually measure the success of the implementation with a view to enabling iterative project adaptation and proactive risk management throughout the strategy's life cycle.

Note: All actions marked with an asterisk () are pending and subject to grant awarding decision by European Commission or the European Funds Directorate (Ministry of Interior).*

¹ The term *legally residing migrants* used as *migrants* throughout this Action Plan, refers to third-country nationals (TCNs), who reside in Cyprus legally (e.g. asylum seekers, beneficiaries of international protection, beneficiaries of temporary protection, residence permit holders, etc). Actions concern all *migrants*, unless a category of these is explicitly stated in the action description.



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STRATEGY GOAL 1: PROMOTE SOCIO-ECONOMIC INTEGRATION OF MIGRANTS BY ENSURING EQUAL ACCESS TO EDUCATION, EMPLOYMENT AND SOCIAL SERVICES AND FOSTERING INCLUSION, PARTICIPATION AND CULTURAL EXCHANGE WITHIN HOST COMMUNITIES

Strategic Objective 1: Greek Language Proficiency and Basic Digital Skills

S/N	Action Title	Action Description	Implementor	Implementation Period	Data Collection / KPIs
1.1.1	Provide A1, A2, B1, B2 level of proficiency in Greek, in accommodation centres	Intensive language lessons in 'Kofinou', 'Limnes' for asylum seekers on a rolling basis throughout the year	DMMIP/ Private organisations Local Government	2026-29	Ratio {Takers/Potential takers}
1.1.2	Provide A1, A2, B1, B2 level of proficiency in Greek outside of accommodation centres	Free Greek language learning courses, at all levels on a rolling basis in person and online with a certificate of attendance after examination outside accommodation centers.	DMMIP/MESY Private organisations Local Government NGOs	2026-29	# and % reaching A1/A2/B1/B2 level certification
1.1.3	Provide Basic Digital Skills	Design and provide different levels of proficiency to allow access to different buckets of trainings.	DMMIP HRDA IOM	2026-29	Number of entries per project Amount spent per year for each project Ratio {Certification holders/Takers}



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					Ration {access to employment/certificate holders}
1.1.4	Training of Trainers to enhance Digital Skills*	Design and organisation of a Training of Trainers (ToT) in Cyprus, in order to build the capacity of public authorities, migrant-led organizations, trainers, and integration service providers to deliver inclusive digital skills training using culturally responsive and learner-centered methodologies.	CSI IOM DMMIP	2026-29	# of trainers receiving training

Strategic Objective 2: Employment & Training opportunities

S/N	Action Title	Action Description	Implementor	Implementation Period	Budget (€)	Data Collection / KPIs
1.2.1	Set up Employment & Training Platform	Upgrade Ministry of Labor's Information system while maintaining the Department of Labour's oversight in reference to the terms and conditions of employment. The Upgrade will consist of the following: introduce algorithm that i. allows users (Demand & Supply side) to register	DMMIP/MLSI	2027-29		[Reg Prerequisite a level of Greek and digital skills] KPIs for Operation: Qualitative Survey (User satisfaction) Employment/Unemployment rate for migrants measured monthly Measured monthly (for year 1, then slow down to yearly):



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		ii. and matches skills with employment needs matches training possibilities with skills and present & future employment needs			#new registrations #matches of skills with available employment opportunities #employment offers #accepted employment offers time to employment offer from registration #training offers #take-up of training offers
1.2.2	Information and Publicity Actions for the Employment and Training Platform of the Department of Labour	Publicity and information actions aimed at interested unemployed encouraging them to contact the PES for support and assistance in their job seeking efforts, as well as for training in the use of the Platform.	MLSI DMMIP CSOs CEIF (OEB) CCCI IOM UNHCR CRC	2026-29	# of publicity actions # of registrations to the Platform # of people reaching out to the PES
1.2.3	Utilization of UNHCR's HelpRefugeesWork platform	Adopt the HelpRefugeesWork.org platform as a tool to facilitate access to employment. The platform which is already operational, is recognised as a European good practice. Its use would also complement the PES platform, by providing a skills-matching	DMMIP CRC UNHCR	2025-29	#new registrations #matches of skills with available employment opportunities #employment offers #accepted employment offers time to employment offer from registration



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		algorithm and the wide accessibility of vacancy notices.			
1.2.4	Maintain Support ecosystem	Maintain an ecosystem to support migrants in using the Employment & Training platform [career counselling, mentoring, assistance with building CV, interview preparation, networking with employers etc]	DMMIP UNHCR CRC IOM	2025-29	Qualitative [questionnaires] # of registrations to the platform # of people assisted through other activities #of services offered or #persons receiving services
1.2.5	(Review of possible) Expansion of Kofinou self-reliance project to all reception facilities	The structured and individualised self-reliance project piloted by UNHCR at the Kofinou Reception Centre should be expanded to all reception facilities, including the upcoming Limnes Reception Centre, with dedicated staff embedded in each facility to provide tailored integration support.	UNHCR	2026-29	#of persons assisted through individualised integration plans. These plans would cover CV building, counselling, interview preparation, and connections with employment, housing, and training opportunities.
1.2.6	Support Women with children*	Affordable or free childcare programs provided in local communities and municipalities to facilitate migrant women's access to employment and skills development.	Local Government IOM	2026-29	#women users #children enrolled
1.2.7	Empowering Women Through	Strengthen the integration of migrant women by enhancing	IOM	2026-29	#women users



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	Peer Mentorship and Integration Support*	their access to employment, childcare, and psychosocial support through peer mentorship and tailored outreach.			# of mentees matched and retained for three months or more
1.2.8	Trainings (Up/Reskilling)	Public/Private organisations to provide vocational training opportunities for sector-specific up/reskilling courses, with Greek language learning embedded in the curricula. The aim will be to carve a career path for every individual.	DMMIP/MESY (Public School of Higher Vocational Education and Training (MIEEK)) Private/Public Organisations Local Authorities HRDA CY.P.C		Qualitative [Interviews] & Uptake Quantitative: Vocational Training #Enrollment #completion % increase in job offers per individual
1.2.9	Training programmes for the integration of the unemployed and inactive into employment	Through this activity, priority is given to training actions to actively support employment and reduce unemployment. The actions included concern the following Plans: Business Staffing Plan with Higher Education Graduates Training Plan for the Long-Term Unemployed in Businesses/Organizations		2025-29	Number of entries per project Amount spent per year for each project



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		• Training Programs for the Unemployed • Multi-company Training Programs – Usual: Participation of the unemployed • RRF: Training programmes for the acquisition of digital skills: Participation of the unemployed • RRF: Training programmes to acquire knowledge and skills related to the green economy: Participation of the unemployed • RRF: Training programmes for the acquisition of knowledge and skills related to the blue economy: Participation of the unemployed • RRF: Training programs for the unemployed to acquire entrepreneurship knowledge and skills • (ΘΑΛΕΙΑ) Training programmes for young			
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		people not in education, employment or training (NEETs) • Training Plan for Young People in Enterprises (<i>new</i>)			
1.2.10	Training programmes for the lifelong learning of employees	Through the lifelong learning of employees, emphasis is placed on the continuous upgrading and enrichment of the knowledge and skills of employees, especially in sectors that present increased growth prospects. The actions included concern the following Plans: • Single Business Training Programs in Cyprus • Single-company Training Programs Abroad • Multi-company Training Programs – Usual • Multi-Business Training Programs – Vital • Continuing Training Programs for Trade Union Executives	HRDA	2025-29	Number of entries per project Amount spent per year for each project



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		• RRF: Training programmes for the acquisition of digital skills: Employee participation • RRF: Training programmes for the acquisition of knowledge and skills related to the green economy: Employee participation • RRF: Training programmes for the acquisition of knowledge and skills related to the blue economy: Participation of employees • Plan for the Utilization of Alternative Forms of Learning (<i>new</i>) • Training programmes to strengthen the silver economy (<i>new</i>)			
1.2.11	Training programmes to encourage people to acquire knowledge and skills throughout their working lives	Through actions to encourage individuals to acquire knowledge and skills throughout their working lives, emphasis is placed on promoting lifelong learning by providing credits to eligible groups of employed and	HRDA	2025-2027	Number of entries per project Amount spent per year for each project



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		unemployed people to attend training programs through individual learning accounts EDUCATION: Individual Learning Accounts (ALM) (pilot project)			
1.2.12	Trainings to Unaccompanied Minors	Unaccompanied minors: Design approach with MESY (age/skills-dependent). Indicative actions: - individualised roadmap for each, tailored to their age, interests, background, and opportunities available locally (BIA), prioritizing access to and completion of formal education - workshops of extracurricular activities /skills/EU life skills/hygiene/food quality/health education - professional orientation/career counselling within the SILs	DMMIP/MESY, DMSW, Contractors (Hosts of Shelters & Semi-independent Living) IOM UNHCR NGOs	2025-29	Quantitative: Vocational Training # of BIA completed #Enrollment #completion % increase in job offers per individual
1.2.13	Assessment and certification of professional qualifications	Assessment and certification of candidates' professional qualifications. Vocational Qualifications System (SEP)	HRDA	2025-29 (Existing action)	# of certifications per standard (including the standard "LIFELONG LEARNING TRAINER – LEVEL 5 (CyQF/EQF)").



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					Amount of expenditure per year for certifications
1.2.14	Teaching Staff Training on Interculturalism and Multilingualism	Trainings to teaching staff focused on interculturalism and multilingualism class management.	MESY CSOs Public/Private Universities Intercultural Education Experts IOM	2025-29	# of teaching staff receiving training on interculturalism/multilingualism
1.2.15	Teaching Staff and Education Professionals Training on detecting and combating discrimination at schools	Seminars to teaching staff and schools' counsellors on training in the detection and combat discriminations.	MESY CSOs Public/Private Universities Intercultural Education Experts IOM	2025-29	# of participants
1.2.16	Green Economy Knowledge and Skills	Training Programs for Acquiring Knowledge and Skills Related to the Green Economy	HRDA	2025-29	# of participants Amount of expenditure per year for the project
1.2.17	Entrepreneurship Knowledge and Skills	Training Programs for Acquiring Entrepreneurship Knowledge and Skills The aim is to acquire specialized knowledge and skills for unemployed people, who are interested in establishing their own business, in matters of entrepreneurship	HRDA	2025-29	# of participants Amount of expenditure per year for the project



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		development for the creation, operation and management of a business, through their participation in training programs implemented by VTCs			
1.2.18	Provision of information regarding the available educational program options for skills training	Provision of information regarding the available educational program options for skills acquisition. The information will be provided electronically through the one-stop shop in Action 1.1.2	DMMIP MESY HRDA MLSI Outsource	2026-29	User satisfaction survey
1.2.19	Information on the rights of migrant workers	Update the Handbook " <i>Rights and obligations of Foreign Employees (Third Country Nationals)</i> " on the rights of migrant workers in electronic format and online dissemination (gov sites and one-stop shop).	MLSI DMMIP	2026-29	Handbook updated # of users accessing Handbook online
1.2.20	International Recruitment Training	Sensitizing local employers to encourage them to hire untapped labor present in their vicinity.	IOM CEIF (OEB)	2026-29	# of employers using training offers
1.2.21	Development and promotion of an "Inclusion Label" awarded to businesses that demonstrate	Enhance migrant integration in the labor market by developing and implement an Inclusion Branding scheme, which will certify and publicly recognize businesses that meet specific	DMMIP CEIF (OEB)		#of awards to enterprises #of enterprises participating in the scheme

Commented [NA1]: ΥΠΑΝ 12/11 Περιγραφή τρόπου με τον οποίο θα υλοποιείται η δράση:

Ένας από τους οργανισμούς που θα συμμετέχουν σε αυτή τη δράση θα πρέπει να συντονίζει τη δημιουργία εντύπου με πληροφορίες από όλους τους οργανισμούς, με πρόβλεψη μετάφρασης σε διάφορες γλώσσες, ώστε να διαφαίνονται ξεκάθαρα οι στόχοι και η μέθοδος προσφοράς/διδασκαλίας. Το ΥΠΑΝ θα μπορεί να δώσει πληροφόρηση για τα προγράμματα που θα προσφέρει.

Εντός των σχολείων Μέσης Γενικής και Μέσης Τεχνικής και Επαγγελματικής Εκπαίδευσης και Κατάρτισης γίνεται ενημέρωση και καθοδήγηση από εκπαιδευτικούς ΣΕΑ για θέματα διαρκούς επιμόρφωσης και εκπαίδευσης για επιλογή επαγγελματικής κατεύθυνσης ή/και πανεπιστημιακού κλάδου



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	strong commitment to fair employment, professional development, and anti-discrimination practices.	inclusion and integration criteria. The scheme will create an Inclusion Label granted to enterprises that: -Employ a satisfactory percentage of migrants under fair and transparent working conditions, aligned with national labor standards. -Provide opportunities for professional development, including skills training, upskilling, and clear career advancement pathways for migrant employees. -Implement robust anti-discrimination policies, based on predefined and measurable criteria (to be developed), ensuring equal treatment and an inclusive workplace culture.			
1.2.22	Employer awareness seminars on Compliance with labour laws for third country	Awareness and sensitization workshops/seminars to employers regarding labor legislation compliance for migrants and skills assessment.	DMMIP CEIF (OEB)	2026-29	#of seminars #of participants



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	nationals and effective assessment of migrant skills.				
Strategic Objective 3: Microeconomic model					
S/N	Action Title	Action Description	Implementor	Implementation Period	Data Collection / KPIs
1.3.1	Development of a microeconomic model	Develop a Microeconomic model to predict needs in various areas of economic activity in CY and assist with forward looking training and career path counselling	DMMIP/MSLI	2026-29	# planning processes that take microeconomic model into account (transport, housing etc) Completion of the model
Strategic Objective 4: Access to Information & Essential Services					
S/N	Action Title	Action Description	Implementor	Implementation Period	Data Collection / KPIs
1.4.1	Assess information needs	Coordination for the collection of information essential for migrants, to be provided through one-stop shop (e.g. education, housing, employment, healthcare, trainings etc) to navigate through the system in Cyprus. NGOs and governmental services to understand the need for information [including pre arrival info for legal migrants] and establish the best way to provide it. Ensure Representative Sample	DMMIP IOM	2026-29	Completion 1Q'26



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		[Expected outcome: financial information, banking, literacy issues, employment opportunities, housing, education, healthcare, culture, etc. Categorisation and analysis of info needs]			
1.4.2	Set up One-stop-shop	Establish a comprehensive digital platform, accessible via website and/or mobile application, equipped with AI-driven tools for personalized information delivery and multilingual support. The platform will serve as a central hub where migrants can easily navigate the host society, access reliable information about available services, and identify the competent authorities for their specific needs. It will also provide clear guidance, answers to common enquiries, and direct links to relevant resources, ensuring alignment with the information needs outlined in Action 1.1.1. By offering user-friendly, inclusive, and accessible support, the one-stop-shop will	Information System: DMMIP/Outsource DMRID* Data Feed: DMMIP	2026-ongoing	Completion 4Q'26 KPIs for operation: Usage linked to Employment Platform, Housing Platform, Training Platform usage/results for the same period Qualitative: Survey on user satisfaction RE availability of info



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		simplify integration pathways, reduce barriers to information, and enhance migrants' ability to access services and exercise their rights effectively.			
1.4.3	Civic Training	Information provision to migrants on Cyprus reality through the delivery of lessons/classes/courses/seminars/online content etc to promote their active participation in civic, cultural, and political life by increasing their understanding of democratic system, values, rights, responsibilities, and local institutions.	DMMIP/OUTSOURCE MESY IOM Local government NGOs and community organizations MRLOs Universities/institutions Other governmental services	2026-29	Number of civic training sessions delivered annually % of migrants participating in training (disaggregated by gender/age)
1.4.4	Free legal Counselling Services	Provide free legal counselling to asylum seekers by qualified lawyers and accredited legal counselling providers.	DMMIP/Outsource (Lawyers/Legal Counsellors) NGO's UNHCR	2026-ongoing	# of instances of legal advice provided
1.4.5	Cultural mediation	Integrate a cultural mediation component by engaging members of refugee communities to act as mediators, bridging	IOM MRLO's	2026-29	# of mediators # of instances of cultural mediation provided



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		refugee/migrant and host communities.			
Strategic Objective 5: Access to Sports and Cultural Information					
S/N	Action Title	Action Description	Implementor	Implementation Period	Data Collection / KPIs
1.5.1	Cultural Orientation Courses	Cultural orientation courses for newcomers to support their integration into the local community. The courses cover key aspects of the host country's history, values, social norms, laws, and everyday life. Delivered in an inclusive and interactive format, these sessions aim to enhance cultural awareness and foster mutual understanding.	DMMIP/Local Government Deputy Ministry of Culture IOM	2026-29	Qualitative [interviews]
1.5.2	Community Sports Programs	Engagement of adult migrants locally and organisation of mixed sports teams, intercultural tournaments, and community sports days.	DMMIP/MESY CSOs MRLOs Local Government	2026-29	#participants enrolled Frequency of events Qualitative [interviews]
1.5.3	Sports activities for children	Design sports activities for the engagement of asylum seekers' children and UAMs in Screening, Reception and Identification Center Pournara and Accommodation Centers.	DMMIP/Outsourced MESY CSOs Local Government	2026-29	#participants #activities
Strategic Objective 6: Enhance Migrants' Access to Housing					



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S/N	Action Title	Action Description	Implementor	Implementation Period	Data Collection / KPIs
1.6.1	Set up Housing Platform	Introduce an Information system to run an algorithm that allows users (Demand & Supply side) to register and match vetted offers with requests.	DMMIP/Outsource IOM	2026-29	Completion 4Q'26 KPIs for Operation #users, #matches, #rentals Ratio transactions/accesses
1.6.2	Study to identify (mapping) and combat segregation by adopting dispersion measures	Scientific Study to identify areas of high concentration of asylum seekers and beneficiaries of international protection. The study will provide recommendations for feasible and economically viable dispersion measures.	MOI Local Authorities Mountain Commissioner	2026-29	Completion 1Q27 Adapt or form new policies, according to findings 4Q27
1.6.3	Housing Support and Integration Assistance (based on IOM's HELIOS+ model)	Supporting asylum seekers and beneficiaries of international protection in securing independent, safe, and sustainable housing building on the principles of IOM Greece's HELIOS+ program. Individualized support in navigating the housing market, understanding tenancy rights and obligations, and managing household responsibilities. Beneficiaries will also receive guidance on financial literacy	IOM Local Authorities	2026-29	# beneficiaries of rental subsidies # beneficiaries of consultation



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		and access to community-based resources to promote self-reliance. Through collaboration with landlords, municipalities, and service providers, the initiative will foster inclusive neighborhoods and contribute to the creation of cohesive, resilient local societies. Housing solutions prioritise persons with specific needs, including persons with disabilities and individuals unable to care for themselves, ensuring stability, accessibility, and dignity.			
Strategic Objective 7: Enhance Migrants' Mobility					
S/N	Action Title	Action Description	Implementor	Implementation Period	Data Collection / KPIs
1.7.1	[Public] Transportation Routes Survey [connected to actions 1.2.1, 1.6.2]	Map migrants' employment and accommodation areas.	DMMIP/Outsource Local Authorities	2026-29	Qualitative and quantitative evaluation of survey
1.7.2	Introduce Transportation service	Introduce transport service routes to remote areas or areas of high concentration of migrant workers	Outsource/MCTW Local Authorities	2026-29	# of beneficiaries served by newly introduced routes



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STRATEGY GOAL 2: INCREASE AWARENESS ON INTEGRATION AND COMBAT STEREOTYPES					
Strategic Objective 1: Awareness-raising Campaigns targeting both migrants and local population					
S/N	Action Title	Action Description	Implementor	Implementation Period	Data Collection / KPIs
2.1.1	Survey to understand beliefs	Surveys to assess existing beliefs, attitudes, and stereotypes about migration among host society.	DMMIP/MJPO/Ombudsman (Commissioner for administration and the protection of human rights) / Outsource	2026-29	Qualitative evaluation of results of surveys
2.1.2	Run campaign(s)	Annual Awareness and sensitization Campaign for xenophobia and non-discrimination for the wider public (tv, radio spots, social media, other informative material) based on the findings of the survey and tailored for each target group.	DMMIP/MJPO/ Ombudsman (Commissioner for administration and the protection of human rights) / Outsource	2026-29	# of campaigns Also see 2.1.6
2.1.3	Awareness workshops	Awareness workshops for professionals (journalists, civil servants and other stakeholders' personnel) to better understand migration, migration concepts, use correct terminology and research to counter myths and misinformation.	DMMIP/EMN MJPO Ombudsman (Commissioner for administration and the protection of human rights) Council of Europe IOM UNHCR	2026-29	Completion 4Q29 #participants
2.1.4	Employers' Awareness and Sensitisation at	Organization of workshops or webinars for employers on the following topics:	DMMIP CEIF	2026-29	# of workshops/webinars # of employers participating



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	the workplace webinars/workshops	a) Cultural differences b) Diversity management in the workforce c) Addressing biases and strengthening a psychologically safe work environment			
2.1.5	Integration Initiatives Promotion Campaign	TV spots, Radio ads and social media posts about integration-related initiatives and respective launch by governmental agencies (e.g. the launch of the online employment platform, or VET courses etc, targeting migrants and host population to participate in initiatives launched).	DMMIP/ Outsource	2026-29	# of campaigns # Views and engagement in SM Also see 2.1.6
2.1.6	Workshops promoting a culture of coexistence	(Continuance of) interactive experiential workshops in schools to promote a culture of respect for pluralism, the promotion of empathy, solidarity, emotion recognition/handling, and understanding of group dynamics by specialized trainers of formal and non-formal education in interculturalism and other professionals.	MESY	2025-29 (existing action)	# of workshops # of participants # schools involved



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2.1.7	Survey to measure change	Survey after the completion of campaigns to measure change in stereotypes and awareness.	DMMIP/MJPO/ Ombudsman (Commissioner for administration and the protection of human rights) / Outsource	2029	Qualitative evaluation of results of surveys
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STRATEGY GOAL 3: ENSURE EQUITABLE ACCESS TO HEALTHCARE SERVICES AND ELIMINATE BARRIERS

Strategic Objective 1: Migrant Vulnerability Assessment and Special Treatment

S/N	Action Title	Action Description	Implementor	Implementation Period	Data Collection / KPIs
3.1.1	Vulnerability Assessment	Early identification and management of asylum seekers with vulnerabilities and personalized assessment and establishment of clear referral pathways and development of SOPs, in order to offer to vulnerable people appropriate services (including specialized treatment to shelters).	DMMIP, DMSW SHSO (ΟΚΥΠΥ) Outsource	2026-ongoing	SOPs reviewed by 1Q26 #identified #referred #beneficiaries # and % of those assessed as in need of treatment receiving treatment % reporting improved mental health/condition in follow-up surveys
3.1.2	Training of health professionals to handle vulnerable groups	Conduct training seminars related to the Istanbul Protocol as well as on intercultural understanding, diversity and anti-discrimination in health professionals caring for migrants with vulnerabilities, such as victims of sexual violence/trafficking in persons,	MOH Medical and Public Health Services Mental Health Services Nursing Services Cyprus Medical Association CSOs		# of professionals trained % self-reported competence increase



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		people with special abilities, unaccompanied minors, the elderly and people with disabilities.			
Strategic Objective 2: Reproductive and Sexual Health Campaign					
S/N	Action Title	Action Description	Implementor	Implementation Period	Data Collection / KPIs
3.2.1	STDs, Family Planning	Increase awareness and provide Information on Sexually Transmitted Diseases and Family Planning to asylum seekers (residents @Pournara / Kofinou / Limnes /unaccompanied minors).	DMMIP/Outsource MOH (Nursing Service Administration) NGO's MRLO's		% of target population reached
Strategic Objective 3: Mental Health					
S/N	Action Title	Action Description	Implementor	Implementation Period	Data Collection / KPIs
3.3.1	Specialised Mental Health Services	Offer specialised Mental Health Services for vulnerable asylum seekers in reception centres and in the community, in particular for unaccompanied minors.	DMMIP/Outsource SHSO (ΟΚΥΠΥ) MOH	2025-2029	#Diagnosed #Receiving treatment and support % reporting improved
Strategic Objective 4: Cultural sensitivity					
S/N	Action Title	Action Description	Implementor	Implementation Period	Data Collection / KPIs
3.4.1	Training for Health professionals	Training to HealthCare providers to enable them to cater for cultural particularities	DMMIP/Outsource IOM	2025-29 (existing action)	Qualitative [Complaints] # of healthcare providers trained



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STRATEGY GOAL 4: LEGAL AND POLICY ALIGNMENT TO SUPPORT MIGRANT INTEGRATION					
Strategic Objective 1: Comprehensive Review					
S/N	Action Title	Action Description	Implementor	Implementation Period	Data Collection / KPIs
4.1.1	Review Laws	Review National Laws Vs Integration Project Goals to ensure a comprehensive approach, starting with a structured dialogue on the Cypriot migration model to assess its current limitations, identify best practices from other countries, and produce proposals for expanding secure residence statuses.	DMMIP/Outsource	2026	Completion 3Q'26
4.1.2	Review Policies/Strategies	Review National Policies/Strategies Vs Integration Project Goals to ensure a comprehensive approach, starting with a structured dialogue	DMMIP/Outsource	2026	Completion 3Q'26



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Strategic Objective 2: Disparity Analysis and Bridging					
S/N	Action Title	Action Description	Implementor	Implementation Period	Data Collection / KPIs
4.2.1	Laws	Based on findings of 4.1.1, propose amendments or new legal provisions.	DMMIP/Outsource	2026-27	Completion 4Q'27
4.2.2	Policies/Strategies	Based on findings of 4.1.2, propose reforms or new policy/strategies provisions	DMMIP/Outsource	2026-27	Completion 4Q'27

Abbreviations

BIA	Best Interest Assessment
CCCI	Cyprus Chamber of Commerce and Industry
CEIF (OEB)	Cyprus Employers and Industrialists Federation
CRC	Cyprus Refugee Council
CSI	Center for Social Innovation
CSOs	Civil Society Organisations
CYPC	Cyprus Productivity Center
DMC	Deputy Ministry of Culture
DMMIP	Deputy Ministry of Migration and International Protection
DMRID	Deputy Ministry of Research, Innovation and Development
DMSW	Deputy Ministry of Social Welfare
EMN	European Migration Network
HRDA	Human Resource Development Authority



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MTCW	Ministry of Transport, Communications and Works
MESY	Ministry of Education, Sport and Youth
MJPO	Ministry of Justice and Public Order
MLSI	Ministry of Labour and Social Insurance
MOH	Ministry of Health
MOI	Ministry of Interior
MRLOs	Migrant/Refugee-Led Organisations
NGO's	Non-governmental Organisations
IOM	International Organisation for Migration
OEB (CEIF)	Cyprus Employers and Industrialists Federation
PES	Public Employment Services
SHSO	State Health Services Organisation
TCN	Third-country national
UNHCR	United Nations High Commissioner for Refugees